

NATURE OF ACTION CODES FOR DISCONTINUED SERVICE RETIREMENT

- There isn't any official Discontinued Service Retirement Personnel Action (SF50/NPA). These actions are processed as separations unless the employee meets the age and service requirements for an optional retirement. The circumstances of the separation are what make the employee eligible for Discontinued Service Retirement. The final responsibility for determining whether the separation is involuntary for DSR annuity purposes rests with OPM. For more information on Discontinued Service Retirement, refer to Chapter 44 of the CSRS and FERS Handbook and the Guide to Processing Personnel Actions, Chapter 31, Separations by Other than Retirement

-Code 304 **Voluntary Retirement ILIA ONLY** if eligible for an optional retirement (55/30, 60/20, 62/5, MRA+30) at separation date

-Code 312/**Resignation-ILIA** if the employee resigns prior to the mandatory separation date

-Code 330/**Removal** if the employee is being removed, i.e. transfer of function, reassignment outside of commuting area (employee will not resign prior to the separation date and DOES have appeal rights)

-Code 357/**Termination** if the employee is being removed, i.e. transfer of function, reassignment outside of commuting area (employee will not resign prior to the separation date and DOES NOT have appeal rights)

-Code 356/**Separation RIF** if the employee is separated under RIF (employee will not resign prior to the separation date)

- ABC-C will process the RPA!